

Cumberland & Westmorland Wrestling Association

Vulnerable Adult Protection Policy Statement



The Cumberland and Westmorland Wrestling Association (CWWA) acknowledges the duty of care to safeguard and promote the welfare of vulnerable adults and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and follows best practice and requirements of the Steering Group for Safeguarding Adults in Sport within the Sport & Recreation Alliance.

The CWWA is committed to:

- making the welfare of vulnerable adults paramount, even where the rights and needs of the other adults that work with them are overridden in order to provide the necessary protection to these individuals
- enabling everyone whatever their age, culture, disability, gender, language, racial origin, religious belief and/or sexual identity to participate in Cumberland and Westmorland wrestling in a fun and safe environment
- taking all reasonable steps to protect vulnerable adults from harm, discrimination and degrading treatment and to respect their rights, wishes and feelings
- taking seriously all suspicions and allegations of poor practice or abuse and responding swiftly and appropriately to them in accordance with current procedures
- ensuring that all volunteers who work with vulnerable adults are appropriate for that role and responsibilities and provided with relevant training
- requiring all its member clubs and competitions to accept responsibility for the welfare of the vulnerable adults in their care in accordance with all CWWA's policies and procedures, and to incorporate these in their rules
- being mindful and ensuring all member clubs, competitions are mindful of the differences between policies and procedures regarding vulnerable adults and those of children, and particularly that each vulnerable adult has the right to self determination in all but the most extreme matters
- where appropriate, working in partnership with parents and carers to support the vulnerable adult and, where practicable, co-operating with their wishes to achieve the best outcomes for the vulnerable adult.

The policy and procedures will be widely promoted and are mandatory for everyone involved in the CWWA. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- changes in legislation and/or government guidance
- as a result of any other significant change or event.